### Sustaining Fairness via Incremental Learning



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⊙ Motivation ⊙ Problem Statement



## Motivation

 $\odot$  Conclusion ⊙ FalRL O Evaluation



2

### Motivation





Dataset A

⊙ Problem Statement ⊙ Motivation



Trained model

Fair outcomes

 $\odot$  Conclusion ⊙ FalRL O Evaluation



### Motivation





Trained model







⊙ Motivation

• Problem Statement

⊙ Background



### Fair outcomes

Unfair outcomes

⊙ FalRL

⊙ Evaluation

⊙ Conclusion



⊙ Problem Statement Motivation



# **Problem Statement**

⊙ Conclusion ⊙ FalRL ⊙ Evaluation

5

### Setup

Task  $T_1$ 



Fair outcomes

Motivation

⊙ Problem Statement

⊙ Background⊙ FaIRL⊙ Evaluation⊙ Conclusion



### Setup



### Fair outcomes

Motivation

⊙ Problem Statement

⊙ Background

⊙ FaIRL ⊙ Evaluation ⊙ Conclusion



### Setup



### Fair outcomes

Motivation

⊙ Problem Statement

⊙ Background ⊙ FalRL

RL O

⊙ Evaluation

 $\odot$  Conclusion







# Background

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9

### **Rate Distortion**

 Rate-distortion measures the total number of binary bits required to encode a set of representations  $Z \in \mathbb{R}^d$ 

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 $R(Z,\epsilon) = \frac{1}{2}\log_2 \det\left(I + \frac{d}{n\epsilon^2}ZZ^T\right)$ 

⊙ Conclusion ⊙ FalRL ⊙ Evaluation



### **Rate Distortion**

• To measure volume of subgroups (categories of an attribute, e.g. male/ female), we use a partition function  $\Pi: Z \rightarrow \{Z_1, ..., Z_k\}$ 

### $R_{c}(Z, \epsilon \mid \Pi) = R(Z_{1}, \epsilon) + \ldots + R(Z_{k}, \epsilon)$



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### 11

## Maximal Coding Rate

- A representation learning objective for classification tasks
- Given representations  $Z = Z_1 \cup \ldots \cup Z_k$  from k different classes
- The following objective learns discriminative subspaces for each class

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 $\max \Delta R(Z, \Pi) = R(Z, \epsilon) - R_c(Z, \epsilon \mid \Pi)$ 

12

### Fairness-aware Incremental Representation Learning (FaIRL)

⊙ Problem Statement Motivation



⊙ FalRL ⊙ Evaluation







### Debiasing Framework

• First, we describe a framework to perform debiasing in a static setup



⊙ Conclusion ⊙ FalRL ⊙ Evaluation



## Debiasing Framework

- First, we describe a framework to perform debiasing in a static setup
- Input *x*, representations *z*, protected attribute g, target attribute y



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15

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⊙ Conclusion ⊙ FalRL • Evaluation





• Feature encoder learns compact representations due to discriminator loss

• Problem Statement Motivation



⊙ Conclusion ⊙ FalRL ⊙ Evaluation



- Feature encoder learns compact representations due to discriminator loss
- Extend the debiasing framework for incremental learning



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und **• FaIRL** • Evaluation • Conclusion

18

- Feature encoder learns compact representations due to discriminator loss
- Extend the debiasing framework for incremental learning
- We perform an <u>exemplar-based approach</u> retaining samples from prior stages



und **• FaIRL** • Evaluation • Conclusion

19

- Feature encoder learns compact representations due to discriminator loss
- Extend the debiasing framework for incremental learning
- We perform an <u>exemplar-based approach</u> retaining samples from prior stages
- At a stage t, the <u>discriminator</u> and <u>feature encoder</u> use a modified objective

20

- At stage t, old  $Z_{old} = \phi(X_{old})$  and new  $Z_{new} = \phi(X_{new})$  representations
- Discriminator optimizes the following: max  $\Delta R(Z'_{new}, \Pi^g_{new})$
- The feature encoder the following objective:

$$\max_{\phi} \Delta R(Z_{new}, \Pi_{new}^{y}) - \beta \Delta R(Z'_{new}, \varphi)$$

### D

 $\Pi_{new}^g) - \gamma \Delta R(Z_{old}, Z_{old}) - \eta \Delta R(Z_{old}, \Pi_{old}^g)$ 



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22

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Protect leakage for  $X_{new}$ 

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23

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Retain subspaces for  $X_{old}$ 

⊙ Background ⊙ FalRL • Evaluation

⊙ Conclusion



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Protect leakage for  $X_{old}$ 

25

## Exemplar Sampling

After each stage, we retain a small sample of instances using the following:

Random sampling — randomly select r samples



⊙ Conclusion ⊙ FalRL ⊙ Evaluation



## Exemplar Sampling

After each stage, we retain a small sample of instances using the following:

- Random sampling randomly select r samples
- **Prototype sampling** select instances with high similarity with top eigenvectors



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## **Exemplar Sampling**

After each stage, we retain a small sample of instances using the following:

- Random sampling randomly select r samples
- **Prototype sampling** select instances with high similarity with top eigenvectors
- Submodular optimization select instances best representative of a set w.r.t. a submodular function

28





## Evaluation

ound O FalRL

⊙ Evaluation

 $\odot$  Conclusion



### Datasets



<u>Biased MNIST</u>: We modify MNIST dataset to have background color (protected variable) correlate with digit information (target variable) with probability (p)

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30

### Datasets

gender label (protected variable)



<u>Biased MNIST</u>: We modify MNIST dataset to have background color (protected *variable*) correlate with digit information (*target variable*) with probability (p)

<u>Biographies</u> contains biographies of people with a profession (*target variable*) and

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31

### **Biased MNIST**



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32

### Biographies





nd O FaIRL O Evaluation O Conclusion

33

### Visualization

### UMAP projections of representations in Biographies dataset



### (a) Before training

⊙ Motivation
⊙ Problem Statement



### (b) Post training using FaIRL

und O FalRL

O Evaluation

 $\odot$  Conclusion

34





### • We tackle the task of learning fair representations in an incremental learning setup

 $\odot$  Conclusion ⊙ FalRL ⊙ Evaluation

35

- We propose FaIRL, that makes fair decisions while learning new tasks by controlling the rate-distortion function of representations



• We tackle the task of learning fair representations in an incremental learning setup

 $\odot$  Conclusion ⊙ FalRL • Evaluation



- We propose FaIRL, that makes fair decisions while learning new tasks by controlling the rate-distortion function of representations
- Empirical evaluation show that FaIRL outperforms existing methods



• We tackle the task of learning fair representations in an incremental learning setup

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- We propose FaIRL, that makes fair decisions while learning new tasks by controlling the rate-distortion function of representations
- Empirical evaluation show that FaIRL outperforms existing methods
- FaIRL is a first step towards achieving fairness in the wild

• We tackle the task of learning fair representations in an incremental learning setup

38



Paper Link!





## Thank You!

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39