

Student Disclosure & Pre-Employment Agreement

Department of Computer Science

The University of North Carolina at Chapel Hill

In order to comply with applicable policies of the Department of Computer Science and the University of North Carolina at Chapel Hill (UNC-CH), and to qualify for employment consideration as a Research or Teaching Assistant at either the graduate or undergraduate level within the Department of Computer Science, now, in the past, and in the future, I understand and agree:

- (1) To promptly disclose to UNC-CH, through my faculty supervisor or advisor, any inventions or copyrightable software and software documentation materials prepared or produced by me in the course and scope of my employment or research.
- (2) That any patent or copyright covering inventions, software, discoveries or creations made by me under this agreement, is the sole property of UNC-CH. I further agree that UNC-CH has the sole right to determine whether a patent or copyright application shall be filed, and to determine the disposition of title to and rights in any invention, discovery, software, or creation.
- (3) To execute all documents and to do all things reasonably necessary and proper to implement the above.
- (4) To safeguard in confidence any data or information received in the course of my employment or research which is labeled or has been otherwise identified by my faculty supervisor as confidential, restricted, classified, or proprietary.
- (5) To furnish my faculty supervisor, at the conclusion of my employment or research with an accurate and complete version of all documents and program materials produced by me during and in the course of my employment or research.
- (6) To maintain a high level of professional behavior at all times.
- (7) To grant to UNC-CH permission to reproduce my name, likeness, identity, voice, photographic image, videographic image and oral or recorded statements in any publication of UNC-CH intended for research, educational, promotional, fund-raising or other related use, including but not limited to, film broadcast, printed publications, web pages and web-based publications, associated with UNC-CH. By signing this form, I waive and release UNC-CH from any claim or liability relating to the use of my name, likeness, identity, voice, photographic image, videographic image and oral or recorded statements. I acknowledge that UNC-CH will rely on this permission and release in producing, broadcasting, and distributing materials containing my name, likeness, identity, voice, photographic image, videographic image or oral or recorded statements, and that I will receive no money or remuneration of any kind from UNC-CH related to this permission and release or the materials covered by this permission and release

(8) If I accept an Assistantship, to provide the required number of hours of effort consistent with the following guidelines as negotiated with my faculty supervisor: graduate RA's or TA's agree to provide 20 hours of effort per week during each semester of appointment; undergraduate URA's and UTA's agree to provide no less than 10 hours and no more than 12 hours of effort per week during each semester of appointment; and both agree to provide 40 hours during the summer for full-time employment (or in the case of fractional appointments, a pro-rated number of hours). In the event I do not provide the required effort, I understand that my salary may be adjusted or, with permission of my faculty supervisor, alternate arrangements may be made to allow me to make-up hours as required.

(9) Satisfactory Performance is expected in all Assistantships and I understand that unsatisfactory performance may result in the termination of my current Assistantship and guaranteed support.

(10) If while serving as a Teaching Assistant (TA or UTA) I suspect that cheating has occurred, to immediately report it to my faculty supervisor.

(11) Consistent with faculty policy, if I accept a Graduate Assistantship, to provide 5 hours per semester to the department's outreach and demonstration program working in cooperation with the department's Research Support and Communications Unit.

Printed Name of Employee/Student

Date

Signature of Employee/Student

Witness
